

City of St. Helena
Publicly Available Salary Schedule
FY 2016-2017

*Effective January 2017

Position		Steps				
		A	B	C	D	E
<u>St. Helena Employee Association - Miscellaneous Group</u>						
Accounting Assistant I	Annual	41,684.00	43,768.00	45,956.00	48,254.00	50,667.00
Accounting & HR Assistant I ⁽⁶⁾	Monthly	3,474.00	3,647.00	3,829.00	4,021.00	4,222.00
Office Assistant 75%	Pay Period	1,736.80	1,823.65	1,914.82	2,010.57	2,111.10
Office Assistant	Hourly	20.04	21.04	22.09	23.20	24.36
Library Assistant I						
Maintenance Worker I	Annual	42,524.00	44,650.00	46,884.00	49,228.00	51,689.00
	Monthly	3,543.00	3,721.00	3,907.00	4,102.00	4,307.00
	Pay Period	1,771.85	1,860.44	1,953.46	2,051.14	2,153.69
	Hourly	20.44	21.47	22.54	23.67	24.85
Library Assistant II	Annual	43,274.00	45,438.00	47,710.00	50,095.00	52,600.00
	Monthly	3,606.00	3,786.00	3,976.00	4,175.00	4,383.00
	Pay Period	1,803.09	1,893.24	1,987.91	2,087.30	2,191.67
	Hourly	20.80	21.84	22.94	24.08	25.29
Plant Operator in Training	Annual	44,147.00	46,355.00	48,672.00	51,105.00	53,661.00
Maintenance Worker I-Water Dist.	Monthly	3,679.00	3,863.00	4,056.00	4,259.00	4,472.00
	Pay Period	1,839.47	1,931.44	2,028.01	2,129.41	2,235.88
	Hourly	21.22	22.29	23.40	24.57	25.80
Building Permit Technician I	Annual	47,108.00	49,463.00	51,937.00	54,534.00	57,261.00
Recreation Coordinator	Monthly	3,926.00	4,122.00	4,329.00	4,545.00	4,771.00
	Pay Period	1,962.84	2,060.99	2,164.03	2,272.24	2,385.85
	Hourly	22.65	23.78	24.97	26.22	27.53
Accounting Assistant II	Annual	48,059.00	50,462.00	52,984.00	55,634.00	58,416.00
Accounting & HR Assistant II ⁽⁶⁾	Monthly	4,005.00	4,206.00	4,416.00	4,636.00	4,868.00
	Pay Period	2,002.44	2,102.56	2,207.70	2,318.08	2,433.99
	Hourly	23.11	24.26	25.47	26.75	28.08
Senior Library Assistant	Annual	49,151.00	51,609.00	54,189.00	56,899.00	59,743.00
	Monthly	4,096.00	4,301.00	4,516.00	4,742.00	4,978.00
	Pay Period	2,047.95	2,150.35	2,257.87	2,370.76	2,489.29
	Hourly	23.63	24.81	26.05	27.36	28.72
Plant Operator I - Wastewater	Annual	49,893.00	52,388.00	55,007.00	57,757.00	60,645.00
Plant Operator I - Water	Monthly	4,157.00	4,365.00	4,584.00	4,813.00	5,053.00
	Pay Period	2,078.86	2,182.81	2,291.95	2,406.55	2,526.87
	Hourly	23.99	25.19	26.45	27.77	29.16
Accounting Assistant III	Annual	50,519.00	53,046.00	55,697.00	58,482.00	61,407.00
Accounting & HR Assistant III ⁽⁶⁾	Monthly	4,210.00	4,421.00	4,641.00	4,874.00	5,117.00
	Pay Period	2,104.98	2,210.23	2,320.74	2,436.77	2,558.62
	Hourly	24.29	25.50	26.78	28.12	29.52
Librarian I	Annual	50,646.00	53,178.00	55,837.00	58,629.00	61,560.00
Lib Assoc Bilingual Services	Monthly	4,221.00	4,431.00	4,654.00	4,886.00	5,130.00
	Pay Period	2,110.24	2,215.75	2,326.55	2,442.87	2,565.01
	Hourly	24.35	25.57	26.84	28.19	29.60
Administrative Assistant	Annual	50,899.00	53,445.00	56,117.00	58,922.00	61,869.00
	Monthly	4,241.00	4,454.00	4,676.00	4,910.00	5,156.00
	Pay Period	2,120.81	2,226.84	2,338.19	2,455.10	2,577.85
	Hourly	24.47	25.69	26.98	28.33	29.74
Maintenance Worker II	Annual	51,796.00	54,387.00	57,106.00	59,961.00	62,960.00
	Monthly	4,316.00	4,533.00	4,759.00	4,997.00	5,247.00
	Pay Period	2,158.20	2,266.11	2,379.41	2,498.39	2,623.30
	Hourly	24.90	26.15	27.45	28.83	30.27

Position		Steps				
		A	B	C	D	E
Equipment Operator/Maint Worker III	Annual	52,317.00	54,933.00	57,679.00	60,563.00	63,591.00
	Monthly	4,359.00	4,578.00	4,806.00	5,047.00	5,299.00
	Pay Period	2,179.87	2,288.86	2,403.30	2,523.47	2,649.64
	Hourly	25.15	26.41	27.73	29.12	30.57
Building Permit Technician II	Annual	52,447.00	55,070.00	57,823.00	60,715.00	63,750.00
	Monthly	4,371.00	4,589.00	4,819.00	5,059.00	5,313.00
	Pay Period	2,185.31	2,294.58	2,409.31	2,529.77	2,656.27
	Hourly	25.22	26.48	27.80	29.19	30.65
Maintenance Lead Worker Accounting Assistant/Building Tech	Annual	52,842.00	55,484.00	58,258.00	61,171.00	64,230.00
	Monthly	4,403.00	4,624.00	4,854.00	5,097.00	5,353.00
	Pay Period	2,201.74	2,311.84	2,427.43	2,548.80	2,676.23
	Hourly	25.40	26.67	28.01	29.41	30.88
Maintenance Worker II-Water Dist.	Annual	53,908.00	56,604.00	59,434.00	62,405.00	65,525.00
	Monthly	4,493.00	4,717.00	4,953.00	5,201.00	5,460.00
	Pay Period	2,246.16	2,358.47	2,476.40	2,600.22	2,730.23
	Hourly	25.92	27.21	28.57	30.00	31.50
Plant Operator II - WW Plant Operator II - Water Maintenance Lead Worker-Water Dist.	Annual	54,995.00	57,745.00	60,633.00	63,665.00	66,847.00
	Monthly	4,583.00	4,812.00	5,052.00	5,305.00	5,571.00
	Pay Period	2,291.49	2,406.06	2,526.36	2,652.68	2,785.31
	Hourly	26.44	27.76	29.15	30.61	32.14
Librarian II	Annual	55,271.00	58,034.00	60,936.00	63,984.00	67,183.00
	Monthly	4,606.00	4,836.00	5,078.00	5,332.00	5,599.00
	Pay Period	2,302.96	2,418.11	2,539.01	2,665.96	2,799.25
	Hourly	26.57	27.90	29.30	30.76	32.30
Project Coordinator/Admin Asst. Building Permit Technician III	Annual	56,105.00	58,911.00	61,856.00	64,949.00	68,196.00
	Monthly	4,675.00	4,909.00	5,155.00	5,412.00	5,683.00
	Pay Period	2,337.72	2,454.61	2,577.33	2,706.21	2,841.52
	Hourly	26.97	28.32	29.74	31.23	32.79
Plant Operator III - Water	Annual	56,246.00	59,057.00	62,010.00	65,111.00	68,366.00
	Monthly	4,687.00	4,921.00	5,168.00	5,426.00	5,697.00
	Pay Period	2,343.56	2,460.74	2,583.78	2,712.97	2,848.62
	Hourly	27.04	28.39	29.81	31.30	32.87
Recreation Supervisor	Annual	56,527.00	59,354.00	62,321.00	65,437.00	68,709.00
	Monthly	4,711.00	4,946.00	5,194.00	5,453.00	5,726.00
	Pay Period	2,355.30	2,473.06	2,596.71	2,726.55	2,862.88
	Hourly	27.18	28.53	29.96	31.46	33.03
Accounting Technician	Annual	56,952.00	59,800.00	62,789.00	65,929.00	69,225.00
	Monthly	4,746.00	4,984.00	5,233.00	5,494.00	5,769.00
	Pay Period	2,373.01	2,491.65	2,616.24	2,747.05	2,884.40
	Hourly	27.38	28.75	30.19	31.70	33.28
Senior Librarian	Annual	57,524.00	60,400.00	63,420.00	66,591.00	69,920.00
	Monthly	4,794.00	5,034.00	5,285.00	5,549.00	5,827.00
	Pay Period	2,396.82	2,516.66	2,642.50	2,774.62	2,913.36
	Hourly	27.66	29.04	30.49	32.01	33.62
Equipment Mechanic	Annual	58,247.00	61,159.00	64,216.00	67,428.00	70,799.00
	Monthly	4,853.00	5,096.00	5,352.00	5,619.00	5,900.00
	Pay Period	2,426.93	2,548.28	2,675.69	2,809.48	2,949.95
	Hourly	28.00	29.40	30.87	32.42	34.04
Plant Operator III - Water & WW Building Technician III/Office Manager	Annual	62,309.00	65,424.00	68,696.00	72,130.00	75,736.00
	Monthly	5,193.00	5,452.00	5,725.00	6,011.00	6,311.00
	Pay Period	2,596.19	2,726.00	2,862.30	3,005.41	3,155.69
	Hourly	29.96	31.45	33.03	34.68	36.41

Position		Steps				
		A	B	C	D	E
Jr. Engineer	Annual	68,848.00	68,091.00	71,495.00	75,070.00	78,824.00
Assistant Planner	Monthly	5,404.00	5,674.00	5,958.00	6,256.00	6,568.00
HR Manager / Acctg Technician II	Pay Period	2,702.00	2,837.11	2,978.96	3,127.91	3,284.31
	Hourly	31.18	32.74	34.37	36.09	37.90
Public Works Supervisor	Annual	66,322.00	69,639.00	73,119.00	76,776.00	80,614.00
	Monthly	5,527.00	5,804.00	6,094.00	6,398.00	6,718.00
	Pay Period	2,763.41	2,901.58	3,046.66	3,198.99	3,358.95
	Hourly	31.89	33.48	35.15	36.91	38.76
Public Works Supervisor-Parks	Annual	69,720.00	73,203.00	76,864.00	80,707.00	84,743.00
	Monthly	5,810.00	6,101.00	6,405.00	6,726.00	7,062.00
	Pay Period	2,904.91	3,050.16	3,202.66	3,362.80	3,530.94
	Hourly	33.52	35.19	36.95	38.80	40.74
Associate Planner*	Annual	69,893.00	73,387.00	77,056.00	80,909.00	84,954.00
	Monthly	5,824.00	6,115.00	6,422.00	6,742.00	7,080.00
	Pay Period	2,912.18	3,057.79	3,210.68	3,371.20	3,539.77
	Hourly	33.60	35.28	37.05	38.90	40.84
Chief Plant Operator - Water	Annual	72,378.00	75,998.00	79,797.00	83,788.00	87,977.00
Chief Plant Operator - Wastewater	Monthly	6,031.00	6,333.00	6,650.00	6,982.00	7,332.00
Chief Water Distribution Operator	Pay Period	3,015.78	3,166.56	3,324.90	3,491.14	3,665.70
PW Supervisor - Parks & Govt Bldgs	Hourly	34.80	36.54	38.36	40.28	42.30

(1) Longevity Pay - Employees are eligible to receive longevity based on continuous years of employment according to the dates and rates below:

- 5 years - 2.5% of base salary
- 10 years - 5.0% of base salary
- 15 years - 7.5% of base salary
- 20 years - 10% of base salary

(2) Bilingual Pay - Employees who are certified as fluent in both written and verbal Spanish language will receive a 5% pay differential that is added to the employee's base salary. Employees who are certified as fluent only in verbal Spanish language will receive a 2.5% pay differential that is added to the employee's base salary.

(3) Standby Pay - Shall be paid at a rate of \$75.00 per weekend to those employees in the Public Works Department who are required to be on Standby on weekends (3:30 p.m. Friday to 7:00 a.m. Monday), \$75.00 per week for those employees who are required to Standby for the week (Monday - Friday) and \$75.00 for those employees who are required to Standby on holidays (3:30 p.m. to 7:00 a.m. of the next regular work day).

(4) Certification Pay - \$50.00 per month for each governmental certificate or licensing as follow:

- "Operator Cross-certification" (Class I or above) for employees assigned to the Water Treatment Plant or Waste Water Treatment Plant, enabling those employees to perform duties at the other plant
- A necessary pesticide certificate, for Public Works employees responsible for pesticide applications programs for the city
- Certification for back-flow prevention devices for Public Works employees
- Playground Inspection Certification for employees working in the Parks Division
- Arborist Certificate for employees working in the Parks Division

(5) Uniform Allowance - The city will provide uniforms to employees in the following Public Works positions: Public Works Supervisor, Maintenance Worker I, Maintenance Worker II, Maintenance Lead Worker, Chief Water Distribution Operator, Plant Operator in Training, Plant Operator I, Planter Operator II, Planter Operator III, Chief Operator. The City will provide and pay for cleaning services for the uniforms of employees. These costs will be reported each pay period as follows:

- Employees assigned to Water Distribution and Public Works - \$35.49 per pay period
- Employees assigned to Parks-Trees-Buildings - \$33.06 per pay period
- Employees assigned to the Wastewater Treatment Plant (Chief Plant Operator and Plant Operator II) - \$9.29 per pay period
- Employees assigned to the Wastewater Treatment Plant (Plant Operator III) - \$5.79 per pay period
- Employees assigned to the Water Treatment Plant - \$11.49 per pay period

(6) Confidential Positions receive a 3% pay differential that is added to the employee's base salary

Police Officers Association

Dispatcher	Annual	52,287.00	54,901.00	57,646.00	60,528.00	63,555.00
	Monthly	4,358.00	4,575.00	4,804.00	5,044.00	5,296.00
	Pay Period	2,178.61	2,287.54	2,401.91	2,522.01	2,648.11
	Hourly	25.14	26.40	27.71	29.10	30.56
Dispatch Supervisor	Annual	62,764.00	65,903.00	69,198.00	72,657.00	76,290.00
	Monthly	5,231.00	5,492.00	5,766.00	6,055.00	6,358.00
	Pay Period	2,615.18	2,746.00	2,883.26	3,027.39	3,178.76
	Hourly	30.18	31.68	33.27	34.94	36.67
Police Officer	Annual	60,984.00	64,033.00	67,235.00	70,597.00	74,127.00
	Monthly	5,082.00	5,336.00	5,603.00	5,883.00	6,177.00
	Pay Period	2,541.00	2,668.05	2,801.46	2,941.53	3,088.61
	Hourly	29.32	30.79	32.32	33.94	35.63
Corporal	Annual	65,927.00	69,223.00	72,684.00	76,318.00	80,134.00
	Monthly	5,494.00	5,768.00	6,057.00	6,360.00	6,678.00
	Pay Period	2,746.96	2,884.28	3,028.50	3,179.92	3,338.92
	Hourly	31.69	33.28	34.94	36.68	38.53
Sergeant	Annual	72,684.00	76,318.00	80,134.00	84,141.00	88,348.00
	Monthly	6,057.00	6,360.00	6,678.00	7,012.00	7,362.00
	Pay Period	3,028.50	3,179.92	3,338.92	3,505.87	3,681.17
	Hourly	34.94	36.68	38.53	40.45	42.48

(1) Longevity Pay - Employees are eligible to receive longevity based on continuous years of employment according to the dates and rates below:

- 5 years - 2.5% of base salary
- 10 years - 5.0% of base salary
- 15 years - 7.5% of base salary
- 20 years - 10% of base salary

(2) Bilingual Pay - Employees who are certified as fluent in both written and verbal Spanish language will receive a 5% pay differential that is added to the employee's base salary. Employees determined to be able to communicate in Spanish at a level adequate for law enforcement purposes will receive incentive pay of an additional \$150.00 per month.

(3) POST Certificates - Additional monthly salary compensation shall be received by an employee attaining certificates, as follows:

- POST Intermediate Certificate - \$100.00
- POST Advanced Certificate - \$200.00
- POST Records Supervisor Certificate - \$100.00

(4) Special Assignment Pay:

- Motorcycle Officer, Range Master or Reserve Coordinator - \$100.00 per month
- Field Training Officers or Communication Training Officers - 7% of their daily salary, per day, while assigned to the trainee
- Records Coordinator - 5% of regular salary
- Investigator Position - 2 1/2% of base salary
- Police Service Dog Handler - \$228.13 per pay period

(5) Holiday Accrual - Full-time employees will accrue 3.833 hours per pay period, which will be paid out twice a year (in June and December) at the employee's current hourly rate.

(6) Uniform Allowance - Employees shall receive an annual uniform allowance as follows:

- Sworn Personnel - \$750.00
- Dispatch and CSO Personnel - \$750.00
- Motorcycle Officers - 1 pair of Police motorcycle boots, 2 pairs of Police motorcycle pants, 1 Police motorcycle leather jacket, 2 sets of riding gloves (1 cold weather and 1 warm set) and Protective eyeglasses (not to exceed \$150.00)
- Bicycle Patrol - Gloves, Helmet, Padded Shorts, Padded Pants, Protective Eyeglasses, Pedal Retention Devices, and Inclement Weather Clothing

City of St. Helena
Publicly Available Salary Schedule
FY 2016-2017⁽¹⁾

Position		Steps				
		A	B	C	D	E
<u>Mid-Management Exempt</u>						
Assistant Public Works Director	Annual	105,315.00	110,581.00	116,110.00	121,915.00	128,010.00
	Monthly	8,776.00	9,215.00	9,676.00	10,160.00	10,668.00
	Pay Period	4,388.45	4,607.62	4,837.90	5,079.29	5,333.81
	Hourly	50.63	53.17	55.82	58.61	61.54
Chief Building Official	Annual	91,659.00	96,242.00	101,054.00	106,107.00	111,411.00
	Monthly	7,638.00	8,020.00	8,421.00	8,842.00	9,284.00
	Pay Period	3,819.00	4,010.00	4,211.00	4,421.00	4,642.00
	Hourly	44.07	46.27	48.58	51.01	53.56
Grants and Finance Manager	Annual	79,874.00	83,867.00	88,061.00	92,463.00	97,087.00
Public Works Project Manager	Monthly	6,656.00	6,989.00	7,338.00	7,705.00	8,091.00
Senior Management Analyst	Pay Period	3,328.00	3,494.00	3,669.00	3,853.00	4,045.00
Water Conservation Coordinator	Hourly	38.40	40.32	42.34	44.45	46.68
Library Manager	Annual	88,704.00	93,139.00	97,796.00	102,687.00	107,821.00
	Monthly	7,392.00	7,762.00	8,150.00	8,557.00	8,985.00
	Pay Period	3,696.00	3,881.00	4,075.00	4,279.00	4,493.00
	Hourly	42.65	44.78	47.02	49.37	51.84
Lieutenant	Annual	87,504.00	91,880.00	96,473.00	101,297.00	106,362.00
	Monthly	7,292.00	7,657.00	8,040.00	8,442.00	8,864.00
	Pay Period	3,646.00	3,828.00	4,020.00	4,221.00	4,432.00
	Hourly	42.07	44.18	46.38	48.70	51.14
Management Analyst	Annual	73,047.00	76,699.00	80,534.00	84,561.00	88,789.00
Public Works Maintenance Manager	Monthly	6,087.00	6,392.00	6,711.00	7,047.00	7,399.00
	Pay Period	3,044.00	3,196.00	3,356.00	3,523.00	3,700.00
	Hourly	35.12	36.88	38.72	40.65	42.69
Senior Planner	Annual	84,867.00	89,110.00	93,566.00	98,245.00	103,156.00
	Monthly	7,072.00	7,426.00	7,797.00	8,187.00	8,596.00
	Pay Period	3,536.00	3,713.00	3,898.00	4,094.00	4,298.00
	Hourly	40.80	42.84	44.98	47.23	49.59
<u>Confidential Positions</u>						
Administrative Services Manager ⁽⁴⁾	Annual	93,139.00	97,796.00	102,686.00	107,821.00	113,211.00
	Monthly	7,762.00	8,150.00	8,557.00	8,985.00	9,434.00
	Pay Period	3,880.42	4,074.34	4,278.36	4,492.48	4,716.70
	Hourly	44.78	47.02	49.37	51.83	54.43
<u>Executive Management</u>						
City Manager ⁽²⁾	Annual					189,880.00
	Monthly					15,823.00
	Pay Period					7,912.00
	Hourly					91.29
City Clerk	Annual	95,524.00	100,300.00	105,315.00	110,581.00	116,110.00
	Monthly	7,960.00	8,358.00	8,776.00	9,215.00	9,676.00
	Pay Period	3,980.00	4,179.00	4,388.00	4,608.00	4,838.00
	Hourly	45.93	48.23	50.64	53.17	55.83
Fire Chief ^{(2) (3)}	Annual					31,000.00
Finance Director	Annual	110,157.00	115,664.00	121,447.00	127,521.00	133,897.00
	Monthly	9,180.00	9,638.00	10,120.00	10,626.00	11,158.00
	Pay Period	4,589.44	4,819.72	5,060.10	5,313.61	5,579.24
	Hourly	52.96	55.61	58.39	61.31	64.38

Position		Steps				
		A	B	C	D	E
Human Resources/IT Director	Annual	110,157.00	115,664.00	121,447.00	127,521.00	133,897.00
	Monthly	9,180.00	9,638.00	10,120.00	10,626.00	11,158.00
	Pay Period	4,589.44	4,819.72	5,060.10	5,313.61	5,579.24
	Hourly	52.96	55.61	58.39	61.31	64.38
Library Director	Annual	99,915.00	104,911.00	110,157.00	115,664.00	121,447.00
	Monthly	8,326.00	8,743.00	9,180.00	9,639.00	10,121.00
	Pay Period	4,163.00	4,371.00	4,590.00	4,819.00	5,060.00
	Hourly	48.04	50.44	52.96	55.61	58.39
Planning/Community Services Director	Annual	128,668.00	135,102.00	141,857.00	148,949.00	156,397.00
	Monthly	10,722.00	11,258.00	11,821.00	12,413.00	13,033.00
	Pay Period	5,361.08	5,629.00	5,910.52	6,206.45	6,516.52
	Hourly	61.86	64.95	68.20	71.61	75.19
Police Chief	Annual	132,528.00	139,154.00	146,112.00	153,417.00	161,088.00
	Monthly	11,044.00	11,596.00	12,176.00	12,785.00	13,424.00
	Pay Period	5,522.00	5,798.00	6,088.00	6,392.00	6,712.00
	Hourly	63.71	66.90	70.25	73.76	77.45
Public Works Director	Annual	139,596.00	146,576.00	153,905.00	161,600.00	169,680.00
	Monthly	11,633.00	12,215.00	12,825.00	13,467.00	14,140.00
	Pay Period	5,817.00	6,107.00	6,413.00	6,733.00	7,070.00
	Hourly	67.11	70.47	73.99	77.69	81.58
Recreation Director	Annual	105,315.00	110,581.00	116,110.00	121,915.00	128,010.00
	Monthly	8,776.00	9,215.00	9,676.00	10,160.00	10,668.00
	Pay Period	4,388.45	4,607.62	4,837.90	5,079.29	5,333.81
	Hourly	50.63	53.17	55.82	58.61	61.54

(1) Mid-Management, Confidential and Executive salary ranges include a 1% salary increase that is expressly contingent upon the implementation of the pension cost sharing arrangement, and will not be implemented unless and until the cost sharing arrangement is implemented.

(2) Positions do not have a pay range

(3) 1% Increase was not applied to Safety Fire Position: Fire Chief

(4) Confidential Positions receive a 3% pay differential that is added to the employee's base salary

(5) Bilingual Pay - Employees who are certified as fluent in both written and verbal Spanish language will receive a 5% pay differential that is added to the employee's base salary. Employees who are certified as fluent only in verbal Spanish language will receive a 2.5% pay differential that is added to the employee's base salary.

Position		Steps				
		A	B	C	D	E
<u>Part-time Positions</u>						
Casual Worker I	Hourly	10.50	11.03	11.58	12.16	12.77
Casual Worker II	Hourly	13.43	14.10	14.79	15.54	16.31
Casual Worker III	Hourly	17.14	17.99	18.88	19.83	20.80
Casual Worker IV	Hourly	21.86	22.95	24.09	25.30	26.54
Casual Worker V	Hourly	27.90	29.28	30.73	32.27	33.89
Firefighter ^{(1) (2) (3)}	Hourly					25.00
Fire Marshal ⁽¹⁾	Hourly					45.00
<u>Elected Positions</u>						
Mayor ⁽¹⁾	Annual					3,600.00
Vice Mayor ⁽¹⁾						
Council Member ⁽¹⁾						
Planning Chairperson ⁽¹⁾	Annual					1,200.00
Planning Vice Chairperson ⁽¹⁾						
Planning Commissioner ⁽¹⁾						

(1) Positions do not have a pay range

(2) Standby Pay - Shall be paid at a rate of \$50.00 per 24 hour period.

(3) Classification Pay - Additional monthly salary compensation shall be received as follows:

1st and 2nd Assistant Chief Classification - \$315.00

Captain Classification - \$210.00

Engineer Classification - \$105.00